



SINCLAIR
COMMUNITY COLLEGE

Dayton Campus
444 West Third Street
Dayton, Ohio 45402-1460

Vice President for Organizational Development

April 28, 2014

Welcome to Sinclair!

It is an honor and a pleasure to welcome the members of the Ohio Staff Council of Higher Education (OSCHE) to Sinclair. Sinclair and the other member colleges are fortunate to have employees who value the professionalism, the development opportunities and the collaboration that comes when groups of dedicated college representatives come together to share the best-of-the-best. As one of the college administrators who works directly with Sinclair's Staff Senate, I have always recognized the valuable contributions of our staff – I refer to them as the glue that holds the organization together day-by-day. Our founder, David Sinclair, challenged us to "Find the need and endeavor to meet it" and it is obvious to me that our staff take this directly to heart as they kindly, thoughtfully and supportively, serve our students each and every day. I know that this is true here at Sinclair, but also across the state at each of the fine institutions you represent. It goes without saying that in almost every case, a staff member is the first and therefore, the most important first impression that any student makes as they begin at our colleges and universities. Of course, there are many, many other staff in the background, serving both the students and the employees through their behind-the-scenes contributions. Whether the contribution be in technical fields, housekeeping, maintenance, clerical or other, we just could not operate without these fine employees.

I want to thank you for all you do through OSCHÉ to better the workplace for our thousands of staff members across the state. Sinclair appreciates the time our employees spend with OSCHÉ as it broadens their horizons and adds significantly to their professional development. As Vice President for Organizational Development, I will continue to support Sinclair's participation in this valuable statewide organization and I sincerely hope that other colleges and universities will do so as well.

Have a wonderful day and be sure to let me know how I can best support you in your important work.

Sincerely,

Mary Tripp Gaier, PH.D.
Vice President for Organizational Development

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